

50 LEADING WOMEN IN HEDGE FUNDS 2025

Iris Wang

Chief Operating Officer, Strategy and Transformation, Citadel, New York

Iris Wang is the Chief Operating Officer of Strategy and Transformation (S&T) at Citadel, where she helped build the team with the mission to accelerate the business forward. In her role, Iris partners closely with senior leaders, including Citadel's Chief Operating Officer Gerald Beeson and Chief Strategy and Transformation Officer Rock Khanna, as well as Enterprise leaders and business teams. She's been instrumental in spearheading projects such as setting strategic goals across the firm, creating an industry-leading talent intelligence capability, and institutionalizing critical knowledge. As an example, she co-leads the goal-setting process across all Enterprise functions, ensuring strategic alignment and disciplined execution. Last year, she co-led Citadel's implementation of Oracle Fusion in record-setting time, earning Citadel Oracle's "Excellence in Finance" Award. Throughout her career, Iris has consistently led transformative initiatives that combine strategic vision, operational excellence and technological innovation to deliver enduring impact. Before joining Citadel, Iris served as Chief Strategy Officer at Enfusion, where she guided the company's strategic direction and played a key role in taking the firm public. She previously spent over five years at Bridgewater Associates focusing on strategy, business planning and CEO succession. She started her career at the Boston Consulting Group, where she now serves on the BCG Alumni Board. Iris holds a BS in Finance from Fudan University and an MBA from Harvard Business School.



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Brooke Cucinella

Global Head of Litigation & Regulatory Inquiries, Citadel and Citadel Securities, New York



Brooke Cucinella oversees all litigation and enforcement-related matters for Citadel, Citadel Securities, and their founder, Ken Griffin. Since joining in 2022, she and her team have achieved landmark legal victories, including the dismissal of the claims related to the “meme stock” episodes of 2021 in the 11th Circuit Court of Appeals, and a victory against the US Internal Revenue Service over the leak of Griffin’s personal tax returns. The settlement with the IRS not only resulted in stronger protections for US taxpayers but also led to an unprecedented public apology to Griffin from the IRS. Brooke has used her experience with litigation and disputes to drive and support Citadel’s culture of compliance,

ensuring that its high expectations are informed by a clear and practical understanding of the law and legal requirements. Internally, Brooke is also highly regarded as a principled, thoughtful and experienced resource on substantive issues for investment professionals and internal stakeholders, as well as a motivational manager and collaborative colleague. She demands excellence from external counsel and is committed to mentoring her colleagues by encouraging them to seize opportunities and mentoring them to success. Before her tenure at Citadel, Brooke was a litigation partner at Simpson Thacher and served as a federal prosecutor in the Southern District of New York. Her legal career began at O’Melveny & Myers LLP, following three years with Teach for America in New Orleans and Chicago.

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Bonnie Tom

Chief Operating Officer, Office of the Chief Investment Officer, Citadel, New York



Bonnie Tom serves as a trusted advisor to Citadel Co-CIO Pablo Salame, owning strategic execution across multiple businesses including Fundamental Equities, Credit and Convertibles. In her role as COO, she oversees a wide range of priorities, from technology and data projects to initiatives in hiring, compensation and talent strategy. Her work has ranged from leading business development teams to advancing the firm's approach to research and AI. Bonnie's efforts focus on building extraordinary teams and equipping them with the best

tools to generate alpha. In addition, Bonnie partners closely with Citadel COO Gerald Beeson on firm-wide initiatives. Since joining in 2023, she has developed a strong reputation among colleagues for excellence in operational execution and for her tremendous ability to navigate uncertainty. Bonnie began her career at Palantir as the top aide to the company's founder and president, leading board operations, recruitment and communications. Outside of work, she sits on several advisory boards for Stanford University and advises Break Through Tech, reflecting her commitment to mentorship and advancing women in technology. Bonnie holds a BS in Computer Science from Stanford University.